

KRIS MACLELLAN

Former CEO. Leadership consultant. AI builder.

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DATE

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TO

Hiring Team
Organisation &
Workforce
Transformation
Deloitte New
Zealand
Christchurch

RE: MANAGER, ORGANISATION & WORKFORCE TRANSFORMATION

Dear Hiring Team,

I have spent more than 25 years helping people change how they work, as an Army instructor, a school programme director, a CEO and a consultant to business leaders. Your team does this work at scale for clients, and I want to bring what I have learned to it.

I have led a transformation from the inside. As CEO of McIntyre Dick and Partners, a Southland chartered accounting and advisory firm, I took around 50 people through a shift to a people-focused organisation. We made personal development, education and empowerment part of how the firm ran, and I built a leadership team that could carry that change without me in the room. I know what a change programme asks of a CEO, a manager and the person at the desk, because I have led one from inside a professional services firm.

I design and facilitate for a living. Since 2013 my practice has delivered one-to-one coaching, small group programmes, workshops and strategic planning across many industries. I build each programme around the client, run it, and hold people to what comes next. I learned to teach adults as an NZ Army Corporal and Physical Training Instructor, including on deployment to Timor-Leste, and later designed a Services Academy programme with the NZ Defence Force for students ready to walk away from school.

I build with AI, and I teach others to use it. I design AI agents, apps and custom automations for my own business and for clients, then help their people use them with good judgement. Your team plans to use AI to improve client outcomes, and I can contribute to that from my first week.

The role also asks for business development, quality assurance and mentoring. I led growth projects and sales strategy at Malloch McClean, and I have scoped, won and delivered my own engagements for over a decade. Developing people runs through every job I have held.

I have built a short application at meet.coachkrismac.com. It brings my leadership experience to life and includes a quick, practical takeaway tool for people and change. I live in Lincoln and would welcome a conversation about your Christchurch team.

Kind regards,

KRIS MACLELLAN

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*"I've sat on the
client's side of
the table."*

